

# List of Possible Expense Reductions

Buildings Impacted	Budget	Category
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No.	Description	Buildings Impacted										Does It Meet Goal	Additional Information	On-Going General Fund Cost Savings	Source	Research
		Elem School	Middle School	High School	Support Offices	Admin	Teacher	Support	Other	Non - G. F.						
3	Cut back on community newsletter (\$20,000 printing and \$5,000 postage)				X				*			Yes		\$25,000	A	X
10	Heightened energy practices and savings (see attached list)	X	X	X	X				*	*		Yes		\$90,000	AF	X
14	Reduce travel in the General Fund	X	X	X	X				*			Yes		\$37,000	AUF	X
27	Close an elementary school	X							*	*	*	Yes		\$541,700	AUF	X
37	Eliminate administrator individual memberships	X	X	X	X				*			Yes		\$4,000	AU	X
44	Eliminate General Fund expenses for Staff Recognition (Promotion Account)	X	X	X	X				*			Yes		\$7,200	AU	X
45	Eliminate paying for band uniforms			X					*			Yes	Put in Rainy Day	\$10,000	AU	X
48	Reduce supply accounts	X	X	X	X				*			Yes		\$54,000	A	X
54	Implement a hiring freeze	X	X	X	X	*	*	*	*	*		No	No savings is assigned here	\$0	AF	X
64	Investigate renegotiating all contracted services	X	X	X	X				*			Yes			A	
	Eliminate contract for athletic trainer		X	X					*			Yes		\$9,000	U	X
68	Reduce the number of cell phones and pagers	X	X	X	X				*			Yes		\$10,000	AF	E
98	Various changes in ARRA funds	X	X	X	X		*	*	*	*		No		\$0	U	
99	Reduce/eliminate Dues/Fees accounts		X	X	X				*			Yes		\$15,000	AUF	X
100	Eliminate Gas for Superintendent				X				*			Yes		\$3,000	U	X
101	Reduce legal services				X				*			Yes		\$0	U	X
115	Reduce consultants and other contracted services			X	X				*			Yes		\$47,000	U	X
117	Eliminate Summer School		X	X			*	*			Yes	Revenue more than expenses	\$0	U	X	
118	Reduce Transfer Tuition by \$20,000				X				*		Yes		\$0	U	X	
134	Cooperative purchasing agreements with other school districts	X	X	X	X				*		Yes			F		
142	Look for additional revenue - see attached list	X	X	X	X				*		Yes			F		
146	Eliminate uniform allowances (food service, nurses)	X	X	X	X				*	*	Yes		\$1,500	A	X	

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5	Study the change from HS block schedule to 7 period schedule			X			*					Yes		\$0	A	
6	Tighten high school prep periods			X			*					Yes		\$0	A	X
24	Reduce Professional Development in the General Fund	X	X	X	X		*	*				Yes		\$29,000	AUF	E
38	Reduce ECA's – both athletics and non-athletic	X	X	X			*	*				Yes		\$225,000	AF	X
39	Consider pay to play			X			*	*				Yes		\$76,000	AF	X
42	After Federal stimulus money runs out, Literacy Coaches will not be put into the General Fund	X	X				*					No		\$275,000	A	X
53	Consider negotiating the reduction of Extended Contracts for various teachers	X	X	X			*					Yes		\$0	A	
69	Consider a retirement incentive for teachers	X	X	X	X		*					Yes		\$0	AUF	
96	Eliminate teaming at the middle school		X				*					Yes			A	
125	Re-evaluate full day KG fees and costs	X					*	*				Yes			F	
126	Delay or do not do small learning communities at the high school			X			*					Yes	Board made a decision	\$0	F	X
128	Offer New Tech at C-9 with other school districts			X			*					Yes	Board made a decision	\$0	F	X
147	Move part of certified staff who supervise the lunch room to the Food Service Fund	X	X	X	X		*	*				Yes		\$60,000	A	X
21	Eliminate up to 21 elementary teaching positions: * 10 specials teachers * 3 guidance counselors * 2 media specialists * 6 KG-5 classroom teachers	X						*				Yes		\$1,050,000	A	X
26	Eliminate up to 7.5 middle school teaching positions: * 2 FACS * 2 choir, .5 band, 1 PE, * 2 media specialists		X					*				Yes		\$375,000	A	X
11	Eliminate up to 10.5 high school teaching positions: * 3 FACS * 1 Choir, .5 band, 1 media specialist, 1 Art * 1 English, 1 Math, 1 Social Studies, 1 World Lang.			X				*				Yes		\$525,000	A	X

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15	Reduce Superintendent annuity				X	*						Yes		\$20,000	A	X
19	Eliminate MS Deans		X			*						Yes	Each one cost \$85,000	\$170,000	A	X
20	Eliminate Elementary Assistant Principal	X				*						Yes	Actual cost is shown	\$79,000	AU	X
36	Eliminate the \$1 health insurance for administrators	X	X	X	X	*	*					Yes		\$66,000	AUF	X
51	Eliminate Special Programs Coordinator position				X	*						Yes		\$40,000	AU	E
55	Consider all employee groups taking reductions in salaries	X	X	X	X	*	*	*		*		Yes	non-teach- 1% teacher -.5%	\$330,000	AF	X
56	Remove budget for salary steps for Administrators	X	X	X	X	*						No		\$49,000	A	X
67	Consider joining the state health insurance plan	X	X	X	X	*	*	*				Yes	No savings	\$0	AF	X
107	Eliminate Curriculum Director				X	*						Yes				
108	Move Director of Special Education back to the special education cooperative				X	*						Yes			U	
111	Eliminate 1 high school assistant principal			X		*						Yes		\$100,000	UFS	E
112	Eliminate 2 middle school assistant principals (as alternative to eliminating deans #19)		X			*						Yes		\$200,000		E
114	Eliminate 1 Athletic Director			X		*						Yes				
129	Reduce severance/retirement benefits that only administrators receive	X	X	X	X	*						Yes		\$72,000	F	X
131	Require direct deposit for all employees	X	X	X	X	*	*	*				Yes	Already done	\$0	F	X
143	Eliminate insurance retirement benefit for 8 administrators who receive it	X	X	X	X	*						Yes		\$21,600	U	X
144	Eliminate Cancer insured for administrators (28 have elected this)	X	X	X	X	*						Yes		\$7,700	U	X
145	Eliminate health assessment for administrators	X	X	X	X	*						Yes	No longer used	\$0	U	X

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1	Eliminate Temporary Grounds position				X			*				Yes	Actual cost is shown	\$16,000	A	X
8	Reduce daily custodial services & reduce days worked & reduce building hours of operation	X	X	X	X			*				Yes		\$68,000	AF	E
16	Eliminate the Corporation PR Specialist				X			*				Yes		\$24,900	A	X
17	Eliminate Corporation Receptionist positions				X			*				Yes		\$44,000	A	X
29	Eliminate Corporation Purchasing Agent				X			*				Yes		\$43,400	A	X
32	Move part of Curriculum Secretary to Title 1				X			*				Yes		\$15,000	A	X
33	Eliminate some secondary office assistants		X	X				*				Yes		\$75,000	A	X
34	Eliminate Instructional Assistants (except for KG and Special Education Assistants as required)	X	X	X				*				Yes	10 positions 1/2 time	\$67,500	A	X
35	Eliminate benefits for part time employees	X	X	X	X			*				Yes		\$67,000	AF	X
40	Reduce overtime in all areas	X	X	X	X			*				Yes		\$10,000	AF	E
46	Reduce Alternative Education Assistant to part time			X				*				Yes		\$8,300	A	X
52	Reduce School Board stipends				X			*				Yes	\$300 each	\$1,500	A	X
58	Move part of a security officer to Title 4 (\$15,000), and part paid from parking fees (\$10,000)				X			*				Yes		\$25,000	A	X
61	Reduce finance secretary to half-time	X	X	X	X			*				Yes		\$30,000	A	X
77	Reduce secretarial days	X	X	X	X			*				Yes		\$15,000	A	X
80	HS – reduce clinic assistant and keep nurse			X				*				Yes		\$20,000	A	X
112	Eliminate other support staff positions	X	X	X	X			*				Yes		\$0	US	
119	Eliminate 1 social worker and share 1 between two elementary buildings	X						*				Yes				
120	Eliminate Health Coordinator	X	X	X	X			*				Yes				
140	Consider using volunteer staff instead of paid nurses	X	X	X				*				Yes			F	

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23	Reduce Field Trips	X	X	X	X						*	Yes		\$0	A	
25	Eliminate Technology Professional Development position	X	X	X	X						*	No	Actual cost is \$64,000	\$0	A	X
66	Reexamine future CPF projects to delay or eliminate	X	X	X	X						*	No		\$0	A	
95	Investigate food service positions for more efficiency				X						*	No		\$0	A	X
105	Terminate New Tech contract			X	X						*	No	Board made a decision	\$0	U	X
121	Park buses at middle schools, not south at Transportation Center		X		X						*	No			F	
123	Stagger school start times for more efficient bus routing	X	X	X	X						*	No			F	
124	Combine school bus routes for Middle and High schools	X	X	X	X						*	No			F	

**L** = To be done later (After March 1)    **E** = Cost figures are just estimates    **X** = Cost research is complete    **Blank** = Needs more analysis

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4	Consider HS PE Waiver for marching band and athletics for 2011-12			X			*					Yes			A	L
7	Develop on-line options for HS students			X			*					Yes			A	L
13	Leasing buses v. purchasing buses				X					*		No		\$0	AF	L
28	Investigate less expensive alternatives to SIGNIUS sub-calling service	X	X	X	X					*		Yes			A	L
41	Streamline ENL and EL – transportation impact only	X					*		*			Yes		\$0	A	L
43	Pay for transportation	X	X	X	X					*		No		\$0	A	L
62	Research whether services/positions can be contracted out (e.g., bus drivers, food services, custodians, payroll, snow	X	X	X	X				*	*		Yes		\$0	AF	L
71	Elementary schools withdrawing from NCA	X							*			Yes		\$7,000	A	L
75	4-day work week	X	X	X	X	*	*	*	*	*		Yes	180-day rule		AF	L
84	Increase participation at C9			X			*		*			Yes			A	L
93	Hire paraprofessional for elementary PE, art (less risk for art)	X					*	*				Yes			A	L
104	Eliminate Bank Fees				X				*			Yes	Will take an RFP process	\$2,000	UF	L
127	Offer employee benefits through coops or trusts with other school districts	X	X	X	X	*	*	*		*		Yes			F	L
130	Obtain quotes for property/casualty insurance				X				*			Yes	Will do this in Fall 2010	\$0	F	L
133	Year-round school for better use of facilities and delay need to expand facilities	X	X	X	X	*	*	*	*	*		Yes			F	L
136	Obtain quotes from other TPA's and evaluate our own				X	*	*	*				Yes	Consider @ 7-1-10 renewal		F	L
139	Increase deductibles	X	X	X	X	*	*	*				Yes	Consider @ 7-1-10 renewal		F	L
141	Eliminate bus service (See #43)	X	X	X	X				*			No			F	L