

**CENTER GROVE COMMUNITY SCHOOL CORPORATION  
ADDENDUM FOR THE INTERIM SUPERINTENDENT OF  
SCHOOLS BASIC CONTRACT**

The Board of Education of the Center Grove Community School Corporation (the "Board") and Dr. Emmett W. Lippe ("Interim Superintendent"), to more completely and precisely define the employment relationship of Dr. Emmett W. Lippe ("Interim Superintendent") with the Center Grove Community School Corporation ("School Corporation"), the School Corporation and the Interim Superintendent agree to this Interim Superintendent of Schools Contract Addendum ("Addendum" or "Addendum to Interim Superintendent Basic Contract"), which provides as follows:

1. Term. This Addendum as well as the Basic Contract will commence on February 1, 2010 and continue until June 30, 2010. However, the Basic Contract and this Addendum will continue past June 30, 2010, if no written notice is provided by the Board to the Interim Superintendent prior to June 1, 2010. If this Basic Contract and Addendum continues past June 30, 2010, it will terminate on the earlier of the following dates:
  - 1) June 30, 2011; or
  - 2) the date provided in a written notice from the Board that provides at least 45 days notice prior to a termination date.
  
2. Annual Base Salary. The School Corporation agrees to employ Dr. Emmett W. Lippe as the Interim Superintendent from February 1, 2010 through June 30, 2010 for a ninety-two (92) day work period with a salary for this work period of Sixty Thousand Nine Hundred Dollars (\$60,900.00). Commencing July 1, 2010, Dr. Emmett W. Lippe will be employed as the Interim Superintendent for a two hundred forty (240) day annual year with the School Corporation paying an annual base salary of One Hundred Forty-five Thousand Dollars (\$145,000.00).
  
3. Tax Deferred Plans. There will be no employer contribution made to any Tax Deferred Plans, however, the Interim Superintendent may elect to have any employee elective contribution and reduce his base salary.
  
4. Annual Year, Personal Leave, Holidays and Vacation. The Interim Superintendent shall provide services pursuant to his Basic Contract and Addendum for (1) 92 days from February 1, 2010 through June 30, 2010 and for (2) the 240 days annual work year beginning on July 1, 2010. One Personal Leave Day may be taken during the first 92 day work period and three Personal Leave Days may be taken within the 240 day work year. During these work periods, the Interim Superintendent will have any scheduled paid holidays that the Central Administrative Office is closed. The Interim Superintendent will have the same number of vacation days as the previous Superintendent with such days accruing one and three fourths days per month. Any days outside the 92 day February 1, 2010 through June 30, 2010 work period and the 240 day work year,

the Interim Superintendent is not obligated to the school corporation and may conduct other business.

5. Sick Leave. The Interim Superintendent shall receive 12 sick days per the annual work year (July 1 to June 30) with the annual entitlement accruing on the first work day under this Contract and Addendum and accruing at the start of the next work year if this Contract and Addendum is extended. Five sick days will be available for the February 1, 2010 through June 30, 2010 work period on the same basis as the annual entitlement.
6. Business Use of Car. The Board shall reimburse the Interim Superintendent for business use of his automobile at the rate for reimbursement established by the Internal Revenue Service.
7. Housing Payment. Since the Interim Superintendent will have to temporarily relocate, a One Thousand Five Hundred Dollar (\$1,500.00) per month housing allowance will be paid to the Interim Superintendent.

This Interim Superintendent of Schools Basic Contract Addendum agreed upon and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2010.

DR. EMMETT W. LIPPE

BOARD OF EDUCATION OF THE  
CENTER GROVE COMMUNITY  
SCHOOL CORPORATION

By: \_\_\_\_\_  
Dr. Emmett W. Lippe

By: \_\_\_\_\_  
\_\_\_\_\_, Board President

By: \_\_\_\_\_  
\_\_\_\_\_, Board Secretary